



THE GATEWAY AIRPORTS AUTHORITY LIMITED (GAAL) a provincially owned business enterprise responsible for managing Polokwane International Airport, invites applications from suitable qualified and experienced candidates for appointment of permanent position to the following challenging role.

JOB SPECIFICATION AND RECRUITING PROFILE OF THE VACANCY

EXTERNAL ADVERT - REF. NO.: REM:06/2026

RE- ADVERTISEMENT

This position is being re-advertised. Applicants who have previously applied are not required to reapply, as their existing applications will be considered.

The following vacancy exists at The Gateway Airports Authority Limited (GAAL) in Polokwane, Limpopo Province.

Position	Revenue and Expenditure Manager	Job Type and Level	Permanent
Vacancy No.	REM: 16/06/2026/27	Department/ Business Unit	Management Level
Remuneration	R 967 547,96 - Total Cost to Company (TCTC) package (inclusive of benefits).		

POSITION OVERVIEW

This position reports to the Chief Financial Officer.

KEY RESPONSIBILITIES

1. Revenue Collection

Develop and implement revenue procedure. · Ensure that all revenue collected are accounted for the terms of PFMA and related Regulations. · Ensure that all moneys collected are banked into company's bank account daily. · Take corrective action with regards to discrepancies in revenue collections every Monday. · Monthly revenue recollection reports on or before the 15th of every month.

2. Bank Account Control

Ensure that only authorized officials get access to bank account and also cash focus system. Prevent unauthorized access to GAAL bank account information at any time. · Ensure that signatories are

updated upon resignation and new appointed.

3. Employee Management

Manage employees in the Revenue team. · Provide clear performance deliverables for all Revenue employees and measured as per the performance cycle. · Communication and consultation with subordinates by holding weekly and monthly meetings.

4. Risk and Compliance

Manage Budget in line with PFMA and other applicable legislation. · Addressing Risks in your department as per organizational risk register · Responding to Audit findings · Compliance with departmental related regulations.

DESIRED SKILLS AND RESPONSIBILITIES

Minimum Requirements

• BCom degree in accounting or relevant qualification majoring in Accounting at NQF level 6. At least a minimum of 6 years' experience in public finance which 4 years are in managerial level. • Chartered Accountant will be an added advantage.

Behavioural Competencies

• Knowledge of Pastel Accounting system • Extensive knowledge of the application of the Public Finance Management Act and Treasury Regulations, 1999 (as amended), Preferential Procurement Policy Framework Act, 2000 and related legislative frameworks • A valid driver's licence • Computer (MS Office) literacy • Prepared to work under pressure • A mature person with the ability to maintain sound interpersonal relations at a senior level.

REMUNERATION AND BENEFITS

R 967 547,96 - Total Cost to Company (TCTC) package (inclusive of benefits).

Interested candidates must send a covering letter, comprehensive CV, certified copies of qualifications not older than 6 months, ID document and valid driver's license to: The Senior Manager Human Resources, Gateway Airport Authority Limited, P.O. Box 1309, POLOKWANE 0700, or hand delivery to: Registry Office at GAAL Old Terminal Building, Landros Mare Street/N1 North to Makhado, Gateway Weg, Polokwane, 0699 or e-mail applications to **HR.Admin@gaal.co.za**.

Enquiries: Senior Manager Human Resources (087) 291 1074 or 071 412 8206.

Closing date: **31st July 2026** at 16h00. Failure to comply with the above requirements will lead to disqualification.

GAAL will not carry any costs for candidates attending interviews. Applicants should consider their application unsuccessful if no response is received within one month of the closing date. Shortlisted candidates will be subjected to suitable checks (Criminal records, credit records for security reasons) and verification of qualifications. It is the applicants' responsibility to have foreign qualifications evaluated by South African Qualification Authority (SAQA) and to provide proof of such evaluation. GAAL reserves the right not to fill in the posts advertised. Canvassing of any GAAL officials and/or the Board will lead to disqualification.

POST IS AVAILABLE AT WWW.GAAL.CO.ZA

THE GATEWAY AIRPORTS AUTHORITY LIMITED is an equal opportunity and affirmative action employer and to this extent conducts targeted recruitment for previously disadvantaged individuals. The Employment Equity Plan of GAAL will apply in filling these positions. To this extend, we encourage females (Coloured, White and Indian) males (Coloured and Indian) and people with disabilities to apply.